

POSITION ANNOUNCEMENT: Colombia & Peru Initiative Lead Climate and Land Use Alliance

Preferred Location: Bogota, Colombia or Lima, Peru
Position: Full-time

The Climate and Land Use Alliance (CLUA) is a collaborative of foundations seeking to realize the potential of forests and land to mitigate climate change, benefit people, and protect the environment. The CLUA member foundations are the ClimateWorks Foundation, the David and Lucile Packard Foundation, the Ford Foundation, the Gordon and Betty Moore Foundation and Good Energies Foundation. Margaret A. Cargill Philanthropies also awards grants in alignment with the CLUA strategy. By bringing together our resources and diverse expertise, CLUA supports policies, practices, and partnerships that halt and reverse forest loss, advance sustainable land use and development, and secure the rights and livelihoods of Indigenous and forest communities. For more information, please visit www.climateandlandusealliance.org.

Job Summary:

Reporting to the CLUA Director of Programs and working in close collaboration with other program officers at the member foundations, the Colombia & Peru Initiative Lead will coordinate grantmaking and non-grantmaking program activities to implement the Colombia & Peru Initiative strategy. This includes interaction with civil society leaders, Indigenous peoples and Afro-descendant communities, agencies of the governments of Colombia and Peru, selected state and municipal-level authorities, other donors active in this area, and the private sector. This year CLUA is engaged in strategic planning for 2024 through 2030. The Colombia & Peru Initiative Lead will take over leadership of strategy development for the Initiative and continue the collaborative development of a new 2024-2030 Initiative strategy.

The main responsibilities of the Colombia & Peru Initiative Lead include reviewing the current status of climate and land use issues in Colombia and Peru and aligned grants in the existing CLUA and member foundation portfolios; implementing and coordinating grantmaking and non-grantmaking activities within this Initiative; soliciting, reviewing, and responding to comments on grant and contract proposals; preparing recommendations for funding; working with other CLUA staff to develop and implement learning strategies for the Initiative; and managing a team of two program officers and a program associate. The Colombia & Peru Initiative Lead has primary responsibility for a portfolio of grants administered by the CLUA Secretariat, and coordinates with CLUA's Strategic Communications Initiative in the region, ensuring strategic alignment and supporting the deployment of its efforts in Colombia and Peru.

The Colombia & Peru Initiative Lead is expected to provide thought leadership in the field of climate change, land use and human rights in Colombia and Peru and to work closely with the CLUA Director

of Programs, a Secretariat team of two program officers and a program associate, and member foundation staff who have a portion of their time allocated to this Initiative. Within the Colombia & Peru Initiative team, the Lead is responsible for maintaining a culture of shared purpose, collaboration, mutual respect, and commitment to achieving the goals described in the strategy. The Colombia & Peru Initiative Lead is CLUA's representative in Colombia and in Peru. In that capacity, the Lead is expected to develop a network of scholars and practitioners, government agencies, non-governmental organizations, private sector leaders, and other donors and collaborate closely with them toward the shared purpose of amplifying the power of people and the potential of forests in achieving a just and climate-resilient world.

Location:

This position will ideally be based in Bogota, Colombia or Lima, Peru, with some flexibility to consider other locations in Colombia or Peru. The Colombia & Peru Initiative Lead must be able to regularly participate in meetings, either remotely or in-person, outside of typical working hours to ensure coordination at times suitable for grantees, colleagues, and partners. The position will require work across multiple time zones. Frequent travel within Colombia and Peru is expected, along with occasional travel internationally.

Primary Duties and Responsibilities:

The Colombia & Peru Initiative Lead is responsible for the following duties and responsibilities:

- Lead strategy development and implementation for CLUA's Colombia & Peru Initiative, including timely communication and coordination with member foundations and outreach and collaboration with other donors and experts.
 - Lead the development of a new Colombia & Peru Initiative strategy, in alignment with CLUA's broader 2024-2030 Strategy.
 - Manage and coordinate the Alliance's work in Colombia and Peru, promoting a culture of collaboration, active alignment and learning as well as supporting the priorities of member foundations.
 - Ensure the Initiative engages in systematic and evidence-based adaptive management and learning, in coordination with CLUA's overall impact and learning approach.
 - Lead the continued development and refinement of strategic and operational frameworks for the Initiative, including priorities for Initiative grantmaking and operations.
 - Partner with member foundation Directors and Program Officers to ensure effective collaboration among current and future grantees on priority topic areas and in priority geographies.
 - Coordinate with CLUA's Strategic Communications Initiative in the region, ensuring strategic alignment and supporting deployment of the Initiative in Colombia and Peru.
 - Manage a team of local Program Officers and consultants, supporting their portfolios with strategic vision.
 - Plan and chair Initiative team meetings and ensure action items are clearly defined and accomplished.

- Facilitate timely and effective coordination and communication among the Colombia & Peru team and the overall CLUA program and administrative staff.
 - Provide strategic guidance and coordination on all work products.
 - Engage directly with priority governmental, NGO, and/or private sector actors to promote alignment with CLUA goals and strategies, exchange information with other thought leaders, and stimulate meaningful debate and innovative “solutions.”
 - Interact with other relevant donors and philanthropies in Colombia and Peru to identify/realize priority collaborations, promote synergies and mobilize philanthropic support around forests, people, and climate in the region.
 - As needed, develop terms of reference for consulting and advisory services for the CLUA Colombia & Peru Initiative to deliver on the Initiative’s strategic priorities; supervise contracted consultants.
 - With team input, prepare initiative planning, reporting documents, and strategy updates including: (a) biannual initiative briefs prepared in advance of CLUA retreats; (b) annual/multiannual strategic work plans; and (c) a new initiative strategy for 2024-2030 to replace the current strategy that expires in 2023.
 - Anticipate and manage risks to CLUA’s work in Colombia and Peru.
- Lead grantmaking and project monitoring within CLUA’s Colombia & Peru Initiative, including:
 - Manage portfolio budget and provide strategic vision and guidance for the Initiative’s grantmaking efforts.
 - Work with grantees to shape proposals and ensure timely delivery of high-quality final proposals and associated materials, as well as prepare written grant recommendations.
 - Support grant recipients in achieving real impact through specific policy and programmatic objectives.
 - Manage CLUA’s internal review process and resolve legal, technical, and financial issues raised by specific grant proposals and reports.
 - Approve midterm and final grantee reports and share lessons learned with the CLUA team.
 - Monitor grants and provide support to partners with project implementation, including review of draft reports and publications.
 - Convene and connect grantees and identify new potential partners.
 - Communicate and coordinate in English in a timely manner with CLUA grants administration staff members based in the U.S. regarding grants, grantee reports, contracts, Initiative meetings, etc.
- Contribute to CLUA’s overall strategy development and implementation, maximizing collaboration with other Initiatives and Workstreams, knowledge management, learning and innovation:
 - Actively participate in CLUA’s new strategic 2024-2030 planning process and related impact and learning efforts.
 - Substantively engage with other CLUA Initiatives and Workstreams (i.e, Brazil, Indonesia, Mexico & Central America, Global, Strategic Communications, Natural Carbon Capture, Healthy Diets) to maximize collaboration and learning.

- Contribute to and align with other CLUA priority program areas as appropriate, including Global and Regional Initiatives and Strategic Communications.
- Represent CLUA in the region, including exploring alliances and networks in other countries in the Panamazon and Latin America.
- Provide thought leadership and input as requested to Forests, People, Climate (FPC), a collaborative of philanthropic donors and civil society organizations hosted by CLUA that seeks to halt and reverse tropical deforestation by 2030, while delivering just, sustainable development.
- Participate in CLUA-wide processes, including external evaluations, visioning exercises, and subsequent strategic planning efforts.
- Maintain and share information about other funders relevant to CLUA's priorities, with particular attention to opportunities for co-funding and to leverage other opportunities.
- Participate in CLUA meetings, including all CLUA Board meetings, retreats and others as required by the CLUA Director of Programs.

Required Qualifications:

The successful applicant will have the following minimum qualifications:

- Minimum of 10 years of experience in the fields of climate and/or land use in Colombia and/or Peru, natural resource management, and/or rural development with a combination of private sector, policy analysis, advocacy, communications, and implementation experience.
- An advanced degree in public policy, natural resource management, economics, social sciences, or another relevant field is preferred.
- Demonstrated capacity to understand and engage with private sector and public policy processes, as well as work effectively with government, NGO, private sector, and donor partners.
- Experience collaborating with international teams.
- Demonstrated ability to think and act strategically; effectively manage complex processes involving multiple institutions and individuals in a team arrangement; function as a good team player in multicultural settings; and rapidly and successfully respond to emergent challenges and opportunities.
- Excellent analytical, management, and oral and written communication skills in both Spanish and English.
- Capacity to engage with and inform different donors and strategies, including those implemented through CLUA.
- Grantmaking experience is desirable.
- Excellent judgement with the ability to adhere to confidentiality requirements and handle sensitive matters with discretion, and strong emotional intelligence with the ability to facilitate relationship building across the Alliance.
- Demonstrated sensitivity to the needs and concerns of individuals from diverse cultures, backgrounds, and identities.
- Experience working in diverse, equitable and inclusive work environments, including experience in anti-racist/anti-colonial work, and commitment to justice and equity work.

- Experience coordinating, facilitating, and creating collaborative environments among organizations preferred.

Application Process

CLUA welcomes a diverse candidate pool. We recognize diversity as an asset essential to accomplishing our work and view diversity as encompassing differences in race and gender, as well as age, national origin, ability, sexual orientation, job skills, education, and geographic location. All interested candidates are encouraged to apply as soon as possible.

To be considered, submit a cover letter and resume in English to jobs@climateandlandusealliance.org