



Climate and Land Use Alliance

Cultivating solutions for people and the planet

POSITION ANNOUNCEMENT

Program Officer, Colombia & Peru Initiative Climate and Land Use Alliance

Location: Peru

Position: Full-time, remote

The Climate and Land Use Alliance (CLUA) is a collaborative of foundations seeking to realize the potential of forests and lands to mitigate climate change, benefit people, and protect the environment. The CLUA member foundations are the ClimateWorks Foundation, the David and Lucile Packard Foundation, the Ford Foundation, Good Energies Foundation, and Gordon and Betty Moore Foundation. Margaret A. Cargill Philanthropies also awards grants in alignment with the CLUA strategy. By bringing together our resources and diverse expertise, CLUA supports policies, practices, and partnerships that halt and reverse forest loss, advance sustainable land use and development, and secure the rights and livelihoods of Indigenous and forest communities. For more, please visit climateandlandusealliance.org

Position Description

Working closely with the CLUA Colombia & Peru Initiative Lead and other program officers at the member foundations, the Colombia & Peru Program Officer will coordinate grantmaking as well as convenings and funder collaboration activities to implement the CLUA strategy in Colombia and Peru. Activities will include interactions with a range of stakeholders, including current and potential grantees/partners, government agencies in Peru, as well as civil society organizations (CSOs) and leaders.

Specifically, the Program Officer will focus on CLUA's grantmaking in Peru. They will review the current portfolio and identify additional grantees in alignment with existing grants and CLUA member foundations' grantmaking in the region. They will be responsible for implementing and coordinating grantmaking activities primarily in Peru including prioritizing, reviewing, and responding to comments on grant and contract proposals. The Program Officer will also prepare recommendations for funding according to CLUA's grantmaking policies and procedures and implement learning strategies for the Initiative.

Location

The ideal candidate will be based in Peru. The Program Officer must be able to participate in regular meetings, either remotely or in-person, which may be outside of typical working hours to ensure coordination at times suitable for grantees, colleagues, and partners. The position will require work across multiple time zones (especially Pacific, Central, and Eastern time zones of the United States) and close collaboration with colleagues in Bogota, Colombia.

Primary Duties & Responsibilities

Under the supervision of the Colombia & Peru Initiative Lead, the Program Officer is primarily responsible for the following:



- Contributing to the implementation of the Colombia & Peru Initiative strategy, with a focus on Peru, as well as on strengthening civil society organizations and the broader regional ecosystem of CSOs that represent or work with Indigenous Peoples, rural Afro-descendants, and traditional peoples and their organizations and movements.
- Ensuring the Colombia & Peru Initiative's operational milestones, including grantmaking benchmarks, are achieved in a timely manner.
- Coordinating grantmaking activities in Peru, which include:
 - Guiding proposal development to meet technical and administrative requirements
 - Leading the internal grantmaking processes, in accordance with CLUA's operational policies and guidelines
 - Monitoring grantmaking and sharing learning
- Engaging in and facilitating regional convenings, including networking and learning activities, to further implementation of CLUA's Colombia & Peru Initiative strategy.
- Managing external relationships with grantees and other key partners, including periodic conversations and site visits as travel conditions allow.
- Supporting the implementation of the 2018-2022 self-assessment of the Colombia & Peru Initiative.
- Contributing to the development of the new 2024-2030 Colombia & Peru Initiative strategy.
- Supporting convening and/or participating in learning events to facilitate exchanges and learning within and across CLUA's geographical Initiatives and identified cross-programmatic priorities for collaboration and exchange with other teams.
- Organizing, preparing for, and facilitating regular advisory team meetings, in collaboration with the Colombia & Peru Initiative team.
- Preparing Initiative planning and reporting documents and strategy updates including annual strategic workplans and updates on the Initiative strategies.

Preferred Experience & Competencies

Applicants will ideally have many of the following competencies and some of the following experience:

- A minimum of 5+ years of experience in relevant issues, including territorial rights, organizational capacity building, forest management and land use, extractive industries, and/or climate change in Peru (especially in the Peruvian Amazon)
- An advanced degree in a relevant field of study or equivalent experience in natural resources, public policy, environmental sciences, law, social sciences, or international policy
- Fluency at a professional level in both written and oral Spanish and English
- Demonstrated capacity to understand and work effectively with Indigenous and local communities' representative organizations, civil society organizations, governments, private sector, and donor partners
- Ability to think and act strategically across sectors, geographies, and CLUA's priority issues



- A record of effectively managing complex partnerships and/or processes, involving multiple institutions and individuals in a multicultural team setting, and responding rapidly and successfully to emergent challenges and opportunities
- Experience in grantmaking with regional and local organizations, including knowledge of project cycles, proposal development, and grant evaluation and monitoring
- Experience collaborating with international teams, with demonstrated sensitivity to the experiences, needs, and concerns of individuals from diverse cultures, backgrounds, and identities
- Experience in the development and implementation of monitoring and evaluation frameworks and/or institutional learning programs to encourage exchange, accountability, and development of best practices
- Close understanding of key environmental, political, and social issues and trends in Colombia and Peru
- Excellent judgement, with the ability to adhere to confidentiality requirements and handle sensitive matters with discretion
- Strong emotional intelligence, with the ability to facilitate relationship building across CLUA
- An innate sense of and deep commitment to diversity, equity, and inclusion with experience working in diverse, equitable, and inclusive work environments and experience in anti-racist/anti-colonial work, as well as a strong commitment to ongoing justice and equity work
- Ability to travel and to work outside of typical work hours (i.e. early mornings and/or late evenings) when required to accommodate various time zones

Equal Opportunity and Access

Equal employment opportunity and having a diverse staff are fundamental principles at the Climate and Land Use Alliance (CLUA), where employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, pregnancy, sexual orientation/affectual preference, age, national origin, marital status, citizenship, disability, veteran status, or any other protected characteristic as established under law. CLUA does not discriminate against formerly incarcerated individuals.

Application Process

All interested candidates are encouraged to **apply as soon as possible**. CLUA especially invites persons with disabilities and members of Indigenous, Afro-Colombian, Afro-Peruvian, and LGBTIQ+ communities to apply. CLUA will complete an initial review of applications received by **January 27, 2023**, and on a rolling basis thereafter until the position is filled. To be considered, submit a cover letter and resume in English to jobs@climateandlandusealliance.org with "Colombia-Peru Program Officer" in the subject line of the email.