



---

## **POSITION ANNOUNCEMENT: ClimateWorks Program Officer for Climate and Land Use Alliance Natural Carbon Capture**

The [Climate and Land Use Alliance](https://climateandlandusealliance.org) (CLUA) is a philanthropic collaboration of the ClimateWorks Foundation, David and Lucile Packard Foundation, Ford Foundation, and Gordon and Betty Moore Foundation. CLUA seeks to catalyze the potential of forested and agricultural landscapes to mitigate climate change, benefit people, and protect the environment. CLUA seeks a Program Officer to devise a strategy and expand its work on natural carbon capture, including promoting analysis and learning, developing and implementing grantmaking strategies, and outreach to other donors, investors and practitioners in this evolving field.

### **BACKGROUND**

Strategies for removing carbon dioxide from the atmosphere ('carbon removals' or 'negative emissions') will be needed to meet the Paris Climate Agreement target of limiting global warming to under 1.5 to 2.0 degrees C. Forests already remove around 30% of human-produced carbon emissions from the atmosphere and could remove more with efforts to maximize their role as a 'carbon sink.' Other natural and agro-ecosystems, ranging from wetlands to agroforests to monocultural plantations, also have potential to serve as carbon sinks – both above and belowground.

Under a new strategy for 2018-22, CLUA is expanding a program of work on natural carbon capture, building on initiatives of its member and aligned foundations, and in collaboration with a growing set of partners. This expanded program of work will include engaging with other donors and experts to help develop a shared vision and agenda for driving progress on natural carbon capture globally. At the same time, this new work will inform and be informed by CLUA's other strategic priorities at both global and regional scale.

Our intent is to advance a holistic approach to natural carbon capture that (a) incorporates a set of effective natural "technologies," including afforestation and reforestation, (b) integrates natural carbon capture with ecosystem conservation in ways that enhance climate change mitigation and adaptation, (c) promotes the uptake of effective policy, regulatory and finance innovations to mainstream natural carbon capture as both a climate solution and an economic growth and development opportunity, and (d) complements rather than competes with food security, land rights, and renewable energy priorities.

### **JOB DESCRIPTION**

The Program Officer will coordinate the expansion of CLUA's work on natural carbon capture. Specifically, the Program Officer will develop and implement a strategy to define the scope of CLUA's engagement in this complex and multifaceted field, promote analysis and learning, develop and implement grantmaking, and engage other donors, investors and practitioners in this evolving field.



---

This will include investigation of opportunities to:

- Support public policy analysis and advocacy to promote a holistic approach to natural carbon capture at national, subnational and local levels—particularly around restoration/afforestation/reforestation;
- Improve the reporting and accounting of relevant greenhouse gas fluxes as part of the facilitative dialogue and global stocktake processes within the Paris Agreement of the United Nations Framework Convention on Climate Change;
- Mainstream realistic characterizations of mitigation opportunities offered by restoration, afforestation/reforestation, and bioenergy carbon capture and storage (BECCs);
- Promote sustainability and honest accounting for biomass energy;
- Leverage project-level experiences with ecosystem restoration/reforestation to deliver larger-scale programs and impacts;
- Collaborate with other donors around these and other emergent priorities related to natural carbon capture;
- Communicate honestly and effectively about these and related natural carbon capture issues, including through support for outreach to traditional and social media.

The Program Officer will manage grantmaking portfolios focused on Natural Carbon Capture and Land Use and on Minimizing Greenhouse Gas Emissions from Bioenergy and will advise on allocation of additional funds allocated to carbon-dioxide removal (CDR) that are administered by the ClimateWorks Foundation.

The Program Officer reports directly to the CLUA Director of Programs (based in Washington DC) and works closely with relevant staff of CLUA member and aligned foundations as well as other donors supporting natural carbon capture and related strategies.

**Responsibilities include:**

- Coordination of CLUA’s Natural Carbon Capture program design and development, including outreach to and collaboration with other donors and leading experts, and identification/clarification of CLUA’s “value-add” within this dynamic and evolving field;
- Engaging directly in priority governmental, NGO, and/or private sector processes to promote analysis, learning and information exchange with thought leaders/practitioners, stimulate meaningful debate and innovative solutions, and contribute to a broadly shared vision/agenda on strategies for natural carbon capture;
- Management of ClimateWorks grants and contracts within CLUA’s Natural Carbon Capture workstream, including: Mapping the field and identifying prospective grantees and contractors; Working with grantees and contractors to develop proposals; Managing CLUA internal proposal review process; Monitoring grants and contractors including advising on project implementation, review of draft reports/publications and sharing lessons learned; Convening and connecting grantees and contractors and identifying new potential partners; Managing portfolio budgets.
- Coordinating/collaborating with other CLUA partners and learning and strategy forums, including: Preparing internal program planning/reporting documents; Interacting with CLUA knowledge management and monitoring and evaluation systems; Participating in CLUA Board meetings, retreats and other meetings as required by the CLUA Director of Programs; Contributing to and aligning with other CLUA priority program areas as



---

appropriate, including Global/Regional Initiatives and strategic communications.

## **Qualifications**

CLUA seeks an strategic leader with field experience implementing programs/projects relevant to natural carbon capture as well as broad networks and knowledge of this emerging field globally. Specifically:

- Minimum 10 years of proven experience in one or more areas of natural carbon capture —such as restoration/afforestation/reforestation or broader land use topics
- An advanced degree in a field relevant to natural carbon capture
- Experience in a combination of research, policy making, academic, private sector and community settings a plus
- A track record convening and working effectively with a diversity of actors—government, NGOs, private sector and donor partners—to develop and implement common agendas and engage with and inform private sector and public policy processes nationally/globally
- Excellent management and coordination skills, including experience effectively planning and managing complex projects and processes involving multiple institutions and individuals in a team arrangement
- Superb analytical skills and ability to identify, prioritize and respond rapidly to emergent challenges and opportunities and identify key organizational partners
- Strong leadership presence
- Ability to function as a good team player in multicultural settings
- Excellent oral and written communication skills and sound judgment
- Field experience implementing programs/projects relevant to natural carbon capture
- Developing country experience preferred
- Experience in grantmaking is desirable

**Location:** Preferred locations include Washington DC, San Francisco or Geneva. Other locations will be considered.

The Climate and Land Use Alliance (CLUA) is housed within the ClimateWorks Foundation, which will employ this Program Officer. The ClimateWorks Foundation is an equal opportunity employer and welcomes a diverse candidate pool. We recognize diversity as an asset essential to accomplishing our work and view diversity as encompassing differences in race and gender, as well as age, national origin, disability, sexual orientation, job skills, education, and geographic location.

All qualified candidates are encouraged to apply as soon as possible.

**Closing date is March 9, 2018.**

To be considered, please submit your resume and a cover letter expressing your interest in and fit for the role to: [sarah.ashton@climateandlandusealliance.org](mailto:sarah.ashton@climateandlandusealliance.org)